

TRAINING PROGRAM

Facilitating Meaningful Relationships

The Facilitating Meaningful Relationships program helps individuals build perspectives on working with key differences in human values, mind-sets and styles. This enables them to lead with authenticity and build respectful relationships with others in negotiating win-win outcomes in a principled manner.



About the Program

All social systems face the challenge of leveraging diversity in the service of innovation breakthroughs, respectful communications and resilient relationships. Being authentic and building relationships within diverse social systems is an essential ability that one needs to lead groups to achieve productive outcomes.

The Facilitating Meaningful Relationships program is a collection of stimulating perspectives on how leaders at all levels can work effectively with different ways of thinking, learning and communicating. Leaders are challenged to appreciate and honour the different development stages team members may find themselves at as a person, or in relation to an organization or to society.

The Technology of Participation (ToP) facilitation methods are central to the pedagogical approach used in this program. ToP™ was pioneered by the Institute of Cultural Affairs, an international network focused on the development and application of social innovation methods for community and organizational development around the world.






What Participants Learn

Participants develop the capability to understand and value diversity, and develop a suite of perspectives and tools to leverage that diversity. They will specifically learn to

1. Understand and apply the model of self-image
2. Understand and apply the model of Multiple Intelligences
3. Understand and apply the model of Spiral Dynamics
4. Understand underlying human dynamics
5. Apply skills for establishing and strengthening connection with others
6. Influence others with integrity through principled negotiation

"In my experience, this program offers a refreshing challenge to the bubbles that we all live and work in as leaders and managers. It provides a deep dive into the differences and relationships that make us human: both individually and collectively. I found it added powerful elements to my existing skill and knowledge base for building effective ways of working and meaningful agreement across diverse organizational situations."

David Jago, Managing Director, Smart Meetings

 Ideally for Leaders, Managers, Coaches and Change Facilitators	 Delivery Mode Online	 Duration 6 online sessions 4 hours each, over 2 weeks
 Faculty to Participant ratio 1:8	 Pre-requisites Completion of Facilitating Productive Conversations Program	

Faculty: Kevin Balm with Core Team members or Associates

SESSION 1

The Power of Self-Image and its application to one's role

SESSION 2

Multiple Intelligences and its application to one's role

SESSION 3

Spiral Dynamics and its application to one's role

SESSION 4

Bridge differences to build enduring relationships

SESSION 5

Influence others with integrity through principled negotiation

SESSION 6

Develop agreements and commitments critical to the success of one's role

Our programs bring time-tested learning tools and principles that work effectively in both social and corporate settings. The learning approach incorporates:

- Blended (experiential/ social/ instructor led) learning
- Opportunities to reflect, practice and deepen understanding thereby building competence and confidence to apply tools and principles
- Application in work roles and projects

Write to us at value@corecreators.com to know more or to register for this Program.