

# Facilitative Project Manager

Facilitative Project Management program develops an individual's capacity to deliver ongoing project value by collaboratively engaging stakeholders in project conversations and governance.



## About the Program

*"The leader-as-hero model, command and control and clockwork management do not work. We win when we collaborate, support one another, and share what we know.... Together, we win."*

*Tony Loyd  
Stories and Strategies from the VUCA World*

Organizations and groups, especially in rapidly changing environments, face the challenges of effectively using their finite resources of people, time, and money. Structured, facilitative processes throughout a project's life cycle help managers respond to these challenges faster, smarter and with more buy-in.

Facilitation or co-creation is an increasingly valuable skill set to collaboratively manage project functions such as planning, scoping, meetings, governance & controls, risk management and reviews.

The Facilitative Project Management program is a collection of tools and approaches to establish project governance, controls/structure; to lead highly collaborative project conversations and workshops; and to keep project stakeholders and strategy focused.

The Technology of Participation (ToP) facilitation methods are central to the pedagogical approach used in this program. ToP™ was pioneered by the Institute of Cultural Affairs, an international network focused on the development and application of social innovation methods for community and organizational development around the world.

## Program Features

- **Ideally For**  
Project Managers, Project Co-ordinators, Project Supervisors, Functional Managers, Program Managers
- **Delivery Mode**  
Online
- **Program Duration**  
5 online sessions over 2 weeks
- **Session Duration**  
240 minutes
- **Faculty to Participant Ratio**  
1:8
- **Pre-Requisites**  
Exposure to working in a project environment

**Faculty:**  
Dr. Jude Balm and David Jago with Core Team Members

### SESSION 1

Introduction to ToP™ Focused Conversation Method.

### SESSION 2

Introduction to ToP™ Consensus Workshop Method.

### SESSION 3

Review Project Controls and Structure through the facilitative lens.

### SESSION 4

Design and practice applying the FCM & CWM methods to standard project meetings and situations.

### SESSION 5

Integrating facilitative mindset and approach with project Leadership and Strategy. Planning for integrating facilitation to in-role/ on-the-job project situations.

Our programs bring time-tested learning tools and principles that work effectively in both social and corporate settings. The learning approach incorporates:

- Blended (experiential/ social/ instructor-led) learning
- Opportunities to reflect, practice and deepen understanding thereby building competence and confidence to apply tools and principles
- Application in work roles and projects