

TRAINING PROGRAM

Facilitating Strategic Change

The Facilitating Strategic Change program helps build the capability to design and drive transformational change across an organization, its value-chains or functions.



About the Program

The demands of business-as-usual overshadows strategic thinking impacting the organization's ability to balance adding value to the present with creating value for the future. This makes it imperative for leaders to learn a structured approach to transform the quality of strategic thinking and planning within the organization.

The Facilitating Strategic Change program helps build the capability to design and drive transformational change across an organization, its value-chains or functions. The program focuses on new perspectives, frameworks and tools to engage stakeholder systems in co-creating and driving transformation.

The Technology of Participation (ToP) facilitation approaches included in this program were pioneered by the Institute of Cultural Affairs, an international network focused on the development and application of social innovation methods for community and organizational development around the world.

"CORÉ Creators has worked closely with my agency, over the last three years, leading the training of our entire middle and senior management group, in facilitation, strategic thinking and planning. The Strategic thinking and Planning skills developed through this training has provided our managers with a framework that is robust and effective. This training has built on our capacity to apply facilitation skills and techniques to identify, plan and manage teams and the multiple issues they handle"

*Stuart McMahon – Senior Team Leader,
Community and Stakeholder Engagement, NSW
National Parks and Wildlife Services*

What Participants Learn

Participants develop the capability to apply new approaches to catalyse change in a team, function, business unit, or culture based on the dynamics, forces and journey of change.

- Ability to apply tools and frameworks, including Conversation Archetypes, to expand the horizon of thinking and planning.
- Understanding the dynamics and roles to co-create and lead change sustainably.



Ideally for

CEOs, Business Leaders,
Functional Leaders,
OD Professionals,
Facilitators and
Consultants



Delivery Mode

Online



Duration

6 online
sessions
4 hours each,
over 2 weeks



**Faculty to
Participant ratio**

1:8



Pre-requisites

Completion of
Facilitating Productive
Conversations Program

Faculty: Kevin Balm with Core Team
members or Associates

SESSION 1

Introduction to ToP™ Conversation Archetypes (Vision to Action Framework) and the Strategic Thinking and Planning Process

SESSION 2

Design and practice in applying the tools and models to drive the Vision to Action framework

SESSION 3

Design and practice in applying the tools and models to drive the Vision to Action framework

SESSION 4

Understanding the Dynamics, Forces and Cultural Systems key to Facilitating Strategic Change

SESSION 5

Understanding the Dynamics, Forces and Cultural Systems key to Facilitating Strategic Change

SESSION 6

Planning for in-role/ on-the-job application – Designing a Change Map

Our programs bring time-tested learning tools and principles that work effectively in both social and corporate settings. The learning approach incorporates:

- Blended (experiential/ social/ instructor led) learning
- Opportunities to reflect, practice and deepen understanding thereby building competence and confidence to apply tools and principles
- Application in work roles and projects

Write to us at value@corecreators.com to know more or to register for this Program.