

#### TRAINING PROGRAM

# Facilitating Strategic Change

The Facilitating Strategic Change program helps build the capability to design and drive transformational change across an organization, its value-chains or functions.



### **About the Program**

The demands of business-as-usual overshadows strategic thinking impacting the organization's ability to balance adding value to the present with creating value for the future. This makes it imperative for leaders to learn a structured approach to transform the quality of strategic thinking and planning within the organization.

The Facilitating Strategic Change program helps build the capability to design and drive transformational change across an organization, its value-chains or functions. The program focuses on new perspectives, frameworks and tools to engage stakeholder systems in co-creating and driving transformation.

The Technology of Participation (ToP) facilitation approaches included in this program were pioneered by the Institute of Cultural Affairs, an international network focused on the development and application of social innovation methods for community and organizational development around the world.

## What Participants Learn

Participants develop the capability to apply new approaches to catalyse change in a team, function, business unit, or culture based on the dynamics, forces and journey of change.

- Ability to apply tools and frameworks, including Conversation Archetypes, to expand the horizon of thinking and planning.
- Understanding the dynamics and roles to co-create and lead change sustainably.

"COrE Creators has worked closely with my agency, over the last three years, leading the training of our entire middle and senior management group, in facilitation, strategic thinking and planning. The Strategic thinking and Planning skills developed through this training has provided our managers with a framework that is robust and effective. This training has built on our capacity to apply facilitation skills and techniques to identify, plan and manage teams and the multiple issues they handle"

Stuart Mcmahon – Senior Team Leader, Community and Stakeholder Engagement, NSW National Parks and Wildlife Services



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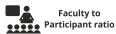
CEOs, Business Leaders, Functional Leaders, OD Professionals, Facilitators and Consultants



Online



6 online sessions 4 hours each, over 2 weeks



1:8



Completion of Facilitating Productive Conversations Program

**Faculty:** Kevin Balm with Core Team members or Associates



#### **SESSION 1**

Introduction to ToP™ Conversation Archetypes (Vision to Action Framework) and the Strategic Thinking and Planning Process

#### **SESSION 2**

Design and practice in applying the tools and models to drive the Vision to Action framework

#### **SESSION 3**

Design and practice in applying the tools and models to drive the Vision to Action framework

#### **SESSION 4**

Understanding the Dynamics, Forces and Cultural Systems key to Facilitating Strategic Change

#### **SESSION 5**

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#### **SESSION 6**

Planning for in-role/ on-the-job application – Designing a Change Map

Our programs bring time-tested learning tools and principles that work effectively in both social and corporate settings. The learning approach incorporates:

- Blended (experiential/ social/ instructor led) learning
- Opportunities to reflect, practice and deepen understanding thereby building competence and confidence to apply tools and principles
- · Application in work roles and projects

Write to us at **value@corecreators.com** to know more or to register for this Program.